

Greater Manchester Social Work Academy Training and Event Guide 2024- 2025

Website: **GMSWA**



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About Our Partnership

The Greater Manchester Social Work Academy (GMSWA) was founded in 2015 and is one of 27 national social work teaching partnerships, formed with the aim of improving social work education, equipping social workers at all stages of their careers with the tools and experience they need to give the best service to the people and families that they serve. To achieve this our partnership has high level collaboration between partner organisations, largely Local Authorities and Higher Education Institutions (HEI's), where together they develop and deliver curriculums formed by social work practice to address the needs of social workers and student across the region.

GMSWA Vision and Aims

- Enhance the recruitment, training and development of Practice Educators to enable the provision of good quality and sufficient practice learning opportunities and placements for SW students across Greater Manchester (GM).
- Ensure a commitment that all social work students have access to high quality placements in a preferred area of practice/ learning and receive the appropriate support to reach their learning outcomes.
- Understand social work practitioner needs so that GM has the highest calibre
 of social workers, with a good mix of Newly Qualified Social Workers (NQSW)
 and experienced social workers who receive a continuum of learning at pre and
 post qualifying levels, supervision, and support in order to deliver the best social
 work services to GM.
- Provide access to post qualifying Social Work training and development, based on shared partners priorities.
- Enhance the support and development offer for Newley Qualified social worker's during their ASYE, ensuring a high quality and consistent approach to support the region's recruitment and retention needs.
- Broaden the engagement and participation across all areas of pre and post qualifying education, training, practice.
- Strengthen collaboration and sharing of knowledge between practitioners, academics and people with lived experience to influence change at practice and systematic levels.
- Ensure we maintain agility to respond to local, regional and national initiatives by ensuring the partnership has an effective structure, management and administration to support activity.



Our Offer to you

This CPD booklet has been designed to show the wide variety of CPD and events opportunities available to our social work community in Greater Manchester. All our CPD/ events have been developed in line with the knowledge and skills statements (KSS) and Professional Capabilities Framework (PCF) to enable social workers learning and development.

This booklet will be updated at various points throughout the year, to ensure that you are aware of the latest offers and availability please see the website at CPD - GMSWA.

Our CPD offer is open to all partners in our Partnership – see details of our partners: <u>GMSWA</u>, cost of which is included in the annual partnership subscription. Please note that some of the events are for primary partners only and these will be on a nomination bookings only.

How to Book on a course or event

Before enrolling on any event, please ensure that you have permission to attend by your manager/ supervisor.

Please note that some events are bookable by Eventbrite in which the link will be provided in this booklet under the course title. Where nominations are required, these will be collated by your relevant workforce/ principle social worker leads.

All courses advertised by Eventbrite will provide the date/ time/ location of the event so please ensure that you make a note of this when booking.

Please note that for online sessions, it is your responsibility to save the date until an MS Teams or Zoom link is sent to you to access the session.

In addition, it is your responsibility to ensure prior to the event you can access the MS Teams or Zoom link and that your organisation does not block access. This may mean you need to liaise with your own IT department to ensure that you can access the training or use a personal device such as mobile phone or personal computer.

Registration closing dates for all CPD/Events will be 5 workings days prior to event, to enable registration links and access links to be sent to all.

If you wish to cancel your booking then please do so via Eventbrite at the earliest opportunity, so that any further available places can offered out.

To review course details and to register for attendance please use <u>Eventbrite.com</u>

Eventbrite provides the course date, time, location and cost, it also lists future courses to enable you to find the date and time most suitable for you.

You can then register on your preferred course subject to any pre-requisites the course may have.



<u>Practice Education Training and</u> <u>Development</u>

In 2022 the Greater Manchester Social Work Academy (GMSWA) moved to a 'blended learning' programme for Practice Educators. This programme has been co designed and implemented by partners from our Universities and Local Authorities who are part of the GMSWA Practice Learning Steering Group (PLSG).

This programme has been designed to fit around you, providing flexibility, to enable to you to learn at your pace. The online programme compliments different learning styles, with online modules, containing both audio and visual content, videos, activities, and quizzes. The workbook provided is not marked by a tutor, it has been designed as a tool for you to record reflections, makes notes and includes useful tools and guides in each topic area. The workbook comes in both PDF and Word formats for you to use electronically. We ask that you bring a copy of your workbook (either electronically or paper copy) to the workshop, so that you can share your learning, thoughts and ideas as part of the group activities. To augment the on-line aspect of the programme, once this is completed, you are required to attend one face to face workshop. This will enable you to ask questions, clarify your learning and actively participate in group discussions and activities. It is intended that in this way, you will consolidate your online learning collaboratively with others.

Aims of the Practice Educator Training Programme:

- 1. Plan, deliver and critically evaluate practice-based learning opportunities which support a student's personal and professional development.
- 2. Assess and make judgements about the student's performance in the workplace against agreed criteria using evidence from a range of sources.
- 3. Manage the student's learning environment whilst ensuring the quality-ofservice provision.
- 4. Demonstrate an understanding and application of adult learning theories in practice.
- 5. Apply and demonstrate a critically reflective approach to your own practice particularly regarding the application of an appropriate and professional value base.
- Critically evaluate and integrate professional values in all aspects of practicebased teaching and assessment.
- 7. Clarity about your role as Practice Educator and the expectations and requirements of the role.



Process for Practice Educator Training.

- Meet eligibility 2 years post qualified, permission and commitment to take a student and complete portfolio.
- Manager/ Placement lead enrols you on <u>Me Learning Practice Educator</u> <u>programme</u> to complete modules and workbook.
- Following completion of the Me Learning Practice Educator programme you then book and attend <u>ONE</u> of the workshops below. <u>Booking on the</u> workshop is performed through ME Learning when the on-line content has been completed.
- Availability for booking is staggered to encourage you to book on the nearest workshop to prevent long periods between the online and face to face teaching.
- It is important to note that completion of the Me Learning PE programme, workbook and workshop is only the beginning of the training. After this training you will support a student, then complete and submit your Stage 1 portfolio to the Practice Educator Professional Standards (PEPS) Panel, if successful you will then be certified as a Practice Educator (at stage 1).

Practice Educ	Practice Educator Training - Face to face workshops:			
Date	Time	Venue	Capacity	How to Book
13 th January 2025	9:30 – 4:30pm	Peel Room, Elizabethan Suite, Bury Town Hall, Knowsley Street, Bury.	20	Booking is through ME Learning on completion of the on-line content
5 th February 2025	9:30 – 4:30pm	Civic Centre, Rochdale Road, Oldham	15	Booking is through ME Learning on completion of the on-line content
5 th March 2025	9:30 – 4:30pm	Jean McFarlane Building, Oxford Road, M13 9PL	20	Booking is through ME Learning on completion of the on-line content
2 nd April 2025	9:30 – 4:30pm	Wigan Town Hall, 41 Library St, Wigan WN1 1DF	15	Booking is through ME Learning on completion of the on-line content
13 th May 2025	9:30 – 4:30pm	The Woodlands Room at Abraham Moss, Crescent Road, Crumpsall, Manchester M8 5UF	25	Booking is through ME Learning on completion of the on-line content
12 th June 2025	9:30 – 4:30pm	Castle Hill Centre, Bolton	15	Booking is through ME Learning on completion of the on-line content



Practice Educ	Practice Educator Training - Face to face workshops:			
Date	Time	Venue	Capacity	How to Book
June	9:30 – 4:30pm	To be Confirmed		Booking is through ME Learning on completion of the on-line content
9 th July	9:30 – 4:30pm	Maria Margaret Netherwood Conference Room, 1 st Floor, Trafford Town Hall, Talbot Road, Stretford M32	20	Booking is through ME Learning on completion of the on-line content
15 th July 2025	9:30 – 4:30pm	Number One Riverside, Training & Conference Suite, Floor 1, Smith Street, Rochdale, OL16 1XU	20	Booking is through ME Learning on completion of the on-line content



Stage 2 - Practice Education Training

Following completion of Stage 1 Practice Education training, you will now be ready to support another learner to progress to be a Stage 2 Practice Educator.

Stage 2 involves the PE working with a second learner: either a second social work student, an NQSW undertaking their Assessed and Supported Year in Employment or a social worker undertaking the AMHP training, being observed in their supervision.

When you are ready to progress to Stage 2 Practice Education, where you will be required to complete two online modules, workbook and attend a half day online live workshop.

- Critical Reflection
- Critical Analysis

Process for Stage 2 Practice Education Training

- Completion (passed) Stage 1 and commitment to support another learner.
- Manager/ Placement lead enrols you on <u>Me Learning Stage 2 programme</u> to complete modules (above) and workbook.
- Following completion of the Me Learning Stage 2 programme you then book and attend <u>ONE</u> of the ½ day virtual workshops below. <u>Booking for these</u> workshops is through ME Learning on completion of the on-line content.
- Availability for booking is staggered to encourage you to book on the nearest workshop to prevent long periods between the online and face to face teaching.

Stage 2 Training: ½ Da	y Online Worksho	ops	
Date	Time	Capacity	How to Book
5th February 2025	10:00 – 12:30	60	Booking is through ME Learning
			on completion of the on-line
			content
26th June 2025	10:00 – 12:30	60	Booking is through ME Learning
			on completion of the on-line
			content
18th August 2025	10:00 – 12:30	60	Booking is through ME Learning
			on completion of the on-line
			content



Practice Educator Refresher Training

These sessions are for Practice Educators who want to refresh on the process, roles and responsibilities of Practice Educators when supporting students in learning environments.

Refresher training is generally for Practice Educators who have not had a student in the last 2 years.



Date	Time	How to Book
4 th February 2025	09:30 to 16:30	PE Refresher
7 th May 2025	09:30 to 16:30	PE Refresher
4 th September 2025	09:30 to 16:30	PE Refresher

If you have any difficulties registering please contact: Cheshire and Merseyside Social Work Teaching Partnership at cmswtp@edgehill.ac.uk



Practice Educator - Placement Processes Refresh

As a follow up to the refresher training and collaboratively facilitated with all our Universities in Greater Manchester.

This session is for Practice Educators, preparing for students, who want to have a refresh over the local placement processes and policies from our four universities.

This session will cover placement application forms, student and placement handbooks and next steps when accepting your student.

Guidance to Practice Educator CPD will shared.

Date	Time	How to Book
25 th February 2025	10:00 to 12:00	Placement-processes-refresh
13 th May 2025	10:00 to 12:00	Placement-processes-refresh



Practice Educator Masterclasses

Our Practice Educator training offer does not end after completion of the training programme, as a Practice Educator (PE) you will be part our Greater Manchester Practice Educator community, whereby you will be able to access our offers.

Each year our Practice Learning Steering Group collaborate to co design and deliver a series of Practice Educator Masterclasses. Theses Masterclasses are short online focussed sessions which are often repeated throughout the academic year to support attendance needs. The sessions cover a wide variety of topics such reflective supervision, Induction, linking theory to practice and many more.

See below for topics and links to book on:

Topic	Date	Time	How to Book
Supporting BAME Students in Practice Environments: Providing an overview of current research on black and ethnic students experience of social work and placements. Introduction to the Mandela Model, enhancing the supervisory relationship with students.	To Be Confirmed		
Topic	Date	Time	How to Book
Reflective Supervision: How to use reflective supervision effectively with your students and learners, and how to enhance your skills as a facilitator in reflective supervision.	15 th January 2025	13:00 – 15:00	Register by using the link below Link 1
Topic	Date	Time	How to Book
Induction Supporting Practice Educators preparing to welcome students to their team	29 th January 2025	10:00 – 12:30	Register by using the link below Link 1
Topic	Date	Time	How to Book
Preparation for Stage 1:	4 th December 2024	10:00 – 11:00	Register by using the link below <u>Link 1</u>



Reviewing the requirements for the stage 1 portfolio, sourcing opportunities to demonstrate capabilities against the PEPS (Practice Educator Standards).	4 th March 2025 4 th June 2025	09:30 - 10:30 10:00 - 11:00	Register by using ONE of the links below Link 1 Register by using the link below
Topic	Date	Time	Link 1 How to Book
Preparation for Stage 2: Reviewing the requirements for the stage 2 portfolio, sourcing opportunities to	4 th December 2024	13:00 – 14:00	Register by using the link below Link 1
demonstrate capabilities against the PEPS (Practice Educator Standards).	4 th March 2025	13:30 – 14:30	Register by using the link below Link 1
	4 th June 2025	13:00 – 14:00	Register by using the link below Link 1
Topic	Date	Time	How to Book
Linking Theory to Practice: A refresh of social work theories, identifying theories to inform and theories to intervene. Supporting students to make the links from theory and where they can apply them in practice.	11 th February 2025	10:00 – 12:00	Register by using the link below Link 1
Topic	Date	Time	How to Book
Linking the PCF and SWEPS with students: Overview of the PCF and SWEPS and how to demonstrate values and ethics when assessing a student's capabilities.	6 th February 2025	14:00 – 15:30	Register by using the link below Link 1
Topic	Date	Time	How to Book
Working with Individual Difference: An introduction to individual difference and protected characteristics. A review of the process of managing requests to support specific needs and	21 st January 2025 3 rd April 2025	10:00 – 12:00 10:00 – 12:00	Register by using the link below Link 1 Register by using ONE of the links below



Topic	Date	Time	How to Book
Supporting Struggling Students: Exploring ways Practice Educators can support students who struggle on placements. Identifying different tools and models to engage with students to identify learning needs, and evidencing concerns.	30 th January 2025	14:00 – 16:00	Register by using the link below Link 1
Topic	Date	Time	How to Book
Direct Observations: A focus on preparing to carry out an observation of your	22 nd January 2025	10:00 – 12:00	Register by using the link below Link 1
student/ learner. The importance of taking a collaborative, reflective approach to observing practice. How to use supervision to prepare for the observation and providing meaningful feedback to inform practice.	7 th March 2025	10:00 – 12:00	Register by using the link below Link 1
Topic	Date	Time	How to Book
Self Care and Promoting Wellbeing for Practice Educators Online Practice Educator Masterclass on Self Care and Wellbeing, faciltated by Kathy Atowo from Rochdale Council. Supporting Practice Educators to recognise the importance of self care, especially managing students on placements.	To Be Confirmed		
Topic	Date	Time	How to Book
Holistic Assessment and Report Writing Class Overview of the principles of holistic assessment, exploring good practice, evidence-based	12 th February 2024 16 th May 2024	10:00 - 12:00 10:00 - 12:00	Register by using the link below Link 1 Register by using
report writing.		12100	the link below Link 1



<u>Practice Educator – Group Mentor sessions.</u>

Hosted by our University and Local Authority representatives who be able to support and provide guidance from both sectors on Practice Education, students, and placements. On registering you will be able to provide an agenda item which will be shared with facilitators prior to the event.

Date	Time	Capacity	How to book
14 th January 2025	12:00 – 13:00	50	Register by using the link below
			Link 1
14 th May 2025	12:00 – 13:00	50	Register by using the link below
			Link 1
`10 th June 2025	12:00 – 13:00	50	Register by using the link below
			Link 1



Student Masterclasses

Alongside our Practice Educator Masterclasses, we are now offering bespoke Masterclasses just for student social workers. The aim of these Masterclasses is to support students on their placement or those preparing for placement. We have collaborated with partners to create a selection of topics i.e. Well Being, Supervision and Social Graces.

These sessions are <u>just for Students</u> and are open to all students across our 4 Universities.

Please note where there are multiple links you only need to register once using a link, if one of the links shows the event is full then try the next link.

Dates for future courses coming soon

Topic	Date	Time	How to Book
Understanding supervision and using reflection effectively	9 th January 2025	9:30 – 11:30am	Register by using the link below. Link 1
Support students preparing for or on placement to understand their role in supervision and how to use supervision effectively to aid their development.	8 th April 2025	9:30 – 11:30am	Register by using ONE of the links below. Link 1
Topic	Date	Time	How to Book
Introduction to Social Graces and Reflexivity Who are we and why does it matter in social work? Considering the impact of self upon our social work practice and becoming reflexive practitioners.	10 th March 2025	10:00 – 12:00	Register by using the link below. Link 1
Topic	Date	Time	How to Book
Student wellbeing and self-care Session for students on self-care and promoting wellness while on placement.	3 rd December 2024	10:30 – 12:00	Register by using the link below. <u>Link 1</u>
Topic	Date	Time	How to Book
Linking theory to practice through reflective supervision	12 th February 2025	09:30 – 11:30	Register by using ONE of the links below. Link 1



I	This student masterclass is an
	introductory session on social
	work theory and methods,
	supporting students to
	integrated theory into their
	practice.



Post Qualifying Training offers.

A key priority for our teaching partnerships is to understand our social work/ practitioner needs so that Greater Manchester has the highest calibre of social workers, with a good mix of ASYE's and experienced social workers who receive a continuum of learning at pre and post qualifying levels.

In our workforce group we have provided a training programme for social workers across Greater Manchester.

ASYE (adults) Core Skills Programme (Primary Members Only)

The GMSWA support the coordination of the Adults ASYE Core skills Programme delivered by Griffin Care. For adult's social workers this consists of a 3-day training programme, covering a variety of topics impenitent to adult social workers.

ASYE CORE SKILLS – Adults - 3 Day Course						
Day 1 Course Details	Day 2 Course Details		Day 3 Course Details			
 Relationship based practice, Empathic practice, Effective communication skills, working effectively with resistance, Critical thinking skills, Ethical dilemmas Personal skills inventory reflection and exercise 	 The application of social work theories and intervention Strength-based social work Rationale for decision making Positive risk taking 	•	Key principles of statutory legislation and real-world application Complex case work Group case study exercise			

Dates for Cohorts 13 and 14 to be published



Writing Referrals: (Children Social Workers, managers/commissioning and placement teams).

This training is provided by NWADCS (North West Assistance Director of Childrens Services Group - About Us | NWADCS). These sessions have been co-produced with independent fostering agencies and external providers of children's residential care and supported accommodation with the aim to improve the quality of referrals from local authorities to support better outcomes for children in external placements. The training session was developed for social care professionals who are required to write referrals and is also open to commissioning and placement teams.

Aim: To provide a consistent and quality approach to finding the right home and keeping the child at the heart of the process

Date	Time	How to Book
27 th September	10:00 – 12:00	Please email placementsnorthwest@stockport.gov.uk and
		include; name, role, organisation and preferred date
17 th December	14:00 – 16:00	Please email placementsnorthwest@stockport.gov.uk and include; name, role, organisation and preferred date



Greater Manchester Police (GMP) - Specialist Child Abuse Investigator Development Programme.

GMP are running a 'Specialist Child Abuse Investigator Development Program' for police officers. It is a 7 day course but the final 2 days are called "hydra sessions" which is focused on multi agency working. GMP would like to invite social workers across GM to these training sessions. The sessions will include a mixture of open discussion, planning and simulation exercises in responding to Child Protection incidents which require a joint approach to investigate and safe guard those involved. The sessions are the perfect forum for bringing agencies together, learning from each other and promoting partnership working around child protection.

GMP can offer 4 free places each term to Children Social Workers in Greater Manchester, please note attendees will need to be able to attend both days back to back.

Training sessions will be held at: Police Training Centre, Sedgley Park, Prestwich, M25 0JT.

Please note that these sessions get booked up very quickly however you can register for to notified of further dates.

To book on or for more information please contact DC Michelle Wright at the Vulnerability and Interview Training Unit, GMP training School - Michelle.Wright@gmp.police.uk or Tel: 0161 856 4861/ Mobile: 07841 668 497.

Please discuss with your line manager regarding permission to attend.

Term	Dates	Times
1	Monday 23th & Tuesday 24th September 2024	8-3pm
2	Monday 25th & Tuesday 26th November 2024	8-3pm
3	Monday 13 th & Tuesday 14 th Jan 2025	8-3pm
4	Monday 10 th & Tuesday 11 th Feb 2025	8-3pm
5	Monday 14th & Tuesday 15th April 2025	8-3pm
6	Monday 19th & T Tuesday 20th May 2025	8-3pm
7	Monday 22 nd & Tuesday 23 rd Sept 2025	8-3pm
8	Monday 8 th & Tuesday 9 th Dec 2025	8-3pm



Return to Social Work

Update your skills, knowledge and experience as a social worker returning to practice.

The programme is offered free to qualified social workers living or working within Greater Manchester who intend to work for a Greater Manchester local authority after completing their studies. Social workers from outside Greater Manchester can self- fund for £1500.

Who is it for?

As a previously registered social worker who has not been registered with Social Work England (SWE) for between 2-5 years, this course will enable you to apply to register and return to practice.

Course overview

5 days refresher training

Taught days: $15^{th} - 18^{th}$ April 2024 Employability Day: 22^{nd} May 2024

- You will receive updates on contemporary social work practice, particularly on legislation and safeguarding practices.
- Support will be provided to help you find current research and evidence to inform your practice.
- Meet employers who support the course through providing interview guidance and undertake mock interviews with you directly.

10 days supervised practice placement

Return to a practice setting to re-familiarise yourself with hands-on practice within a local authority or other statutory team. You will be offered supervision to guide you in this process. Placements and practice supervisors will be arranged by GMSWA. Please note that all applicants will need a current enhanced DBS to access a practice placement.

Private study

15 days private study will be evidenced in addition to the above to meet SWE requirements. This can be completed independently, or guidance can be given.

Any questions?

Please

contact SHSprogrammes@manchester.ac.uk or patricia.cartney@manchester.ac.uk

Next course to be scheduled.



On Site Supervisor Courses for 2024/25

The University of Salford Social Work Department are pleased to offer a programme of teaching for experienced workers who want to work with social work students on placement in the role of On-Site Supervisor (OSS). In this scenario you will be working with an Off-Site Practice Educator and the course content will help you to understand the difference between the roles and the responsibility of each one.

The course is delivered over 2 days, the first day is in person and the second day is online.

Programme Content:

Setting the scene
The PCF
Roles of different people involved
Planning and Preparing
Managing the placement and induction
Anti-oppressive practice as an OSS
Supervision
Teaching and Learning
Assessment and the role of OSS.

Future dates are to be advised.



GMSWA Events

Safeguarding Practice Research Week 2024 (Online)

Practice Research week is an opportunity for Researchers, academics to come together with social workers, sharing research which informs practice.

Following the success of last years Practice Research Week for supporting Safeguarding week we are pleased to announced plans are in process to host another week of safeguarding related CPD for all our social workers, students, academics in GM.

This year Safeguarding Week runs from 18th – 22nd November 2024

GMSWA will be running a series of events through November, details of which can be found on this flyer

Safeguarding-Week-Flyer-1

GMSWA Careers Fairs 2025 (face to face)

Our annual Careers Fair is an opportunity for Social Work students to find out what career opportunities are on offer across all our partners in Greater Manchester. The GMSWA Careers fair 2025 will be hosted by The University of Manchester on 12th February 2025

The events included:

- Employer stalls
- Employability Workshops
- Employers Panel
- ASYE Panel and information workshop
- Social Work Applications Workshop
- Mock Interview Sessions
- British Association of Social Workers (BASW)

Registration is now open, please see your placement lead for details.

A full Programme will be shared before the event.



World Social Work Week 2025 (Online)

World Social Work Day 2025 is 18th March. The GMSWA will host a series of CPD sessions during the month of March. Further details regarding this event will be included when available.

Practice Educator Annual Conference 2025

Each year the GMSWA host an annual conference centred on pertinent issues in Practice Education. Involving keynote speakers sharing key research, updates, learning and experiences, and providing tailored workshops for delegates to attend, maximising their learning and development.

Planning is underway for Practice Educator Conference 2025, so please keep a look out on our website Practice Education - GMSWA for announcements.



In Development:

ASYE Assessors Training

GMSWA are currently developing a blended programme for ASYE assessors, which will include online training and a work book.

Practitioner/ Trainer Status Programme

The Practitioner/ Trainer programme is aimed at qualified social workers across Greater Manchester who have an interest in teaching and the development of others. The programme is designed to upskill practitioners with the knowledge, skills and confidence required when preparing to deliver a training session. In this programme you will cover a variety of topics which include, adult learning theory, how teaching units are designed and delivered, measuring learning outcomes, managing a classroom and how to ensure inclusive teaching addressing additional learning needs.